

Blue Ridge Energy Systems of Fletcher, Inc
28 Sourwood Lane
Andy Presley 828.779.3202
Jamie Shelton 828.775.8665

Blue Ridge Energy Systems has been building high quality energy efficient homes in our area since 1979. The company offers a competitive wage and a comprehensive benefits package in hopes of attracting long term employees to join our team.

We are currently looking for candidates to fill a framing carpenter's assistant position. Applicants should be ready to learn, good with a tape measure, have familiarity with basic power tools, and be conscious of job site safety. The framing carpenter's assistant will work with two or three other individuals including the lead framing carpenter to frame, and sheath primarily new construction projects. The framing crew is also responsible for installing siding and exterior trim, exterior painting, forming concrete slabs, installing insulation, as well as many other tasks as needed. The company does most of it's work in house and counts on it's employees to be willing to do many different things as jobs and schedule require.

The usual hours are 7:00-5:30 Monday- Thursday with occasional opportunities to work more as desired. The average starting wage is \$12-\$15/ hour and the average wage after one year is \$14-\$18/ hour. Other benefits include:

Health Insurance: The company offers health insurance after 90 days. This is provided at no cost to the employee. Families can join the plan for cost.

Health Savings Account: The company contributes 20\$/month to your health savings bank account and matches 50% of your contribution up to an additional 20\$/ month. This account can be used for any approved medical expense like medicine, doctor visits or hospital stays.

Cell phone: employees can join the company cell phone plan after 6 months of employment.

Fuel allowance: We offer a fuel allowance of up to 100\$/ month after 6 months.

401k Retirement Account: Employees can enroll in our retirement plan after one year of work. The company will match 100% of your retirement contributions up to 3% of your annual compensation and 50% of your contributions up to 5% of your annual compensation.

401k bonus: The company generally provides an annual bonus in the form of a 401k contribution of about 4-6% of each employee's annual compensation.

Paid time of: New Years Day, July Fourth, Thanksgiving, and Christmas are paid holidays. After one year, employees are offered an additional 40 hours of paid time off. After four years, employees receive 80 hours of paid time off, and after seven years, employees receive 120 hours of paid time off.